NextGen Procurement Workstream Updates

August 28, 2024

NEXTGEN

sao.ga.gov/NextGen

Agenda

1 | Background and Timeline

2 | Procurement Workstream Overview

3 | System Transition Plan

4 | Agency Preview Sessions

5 | Data Cleanup

6 | Training

7 | Next Steps

8 | Q & A

Background and Timeline

Georgia's new ERP system!

What is NextGen?

Enterprise-wide business transformation effort that will change the way Georgia conducts back-office financial and human resources processes

Modernized cloud-based ERP software solution to replace the 20+ year old PeopleSoft TeamWorks system

Single enterprise platform for consistent, streamlined business processes with a more robust reporting model to enable users to make data driven business decisions

Support platform to enhance customer service between agencies and to Georgia residents

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NextGen Vision & Mission

VISION

To transform state government processes by leveraging secure, flexible, and intuitive technology that promotes transparency, increases efficiency, and enables excellent customer service

MISSION

Continuously optimize user experience and business processes in human capital management, finance and procurement enabled by a unified platform

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NextGen Values

Transparency
We build and maintain trust by ensuring that data will be universally accessible to a variety of stakeholders and easily consumable through simplified reporting and visual dashboards.

Integrity
We maintain data to ensure that it can be relied upon to make decisions and all legal and regulatory requirement are met.

Security
We design and configure systems to protect confidentiality, ensure availability, prevent fraud, enable business continuity and maintain security protocols.

Efficiency
Enabled by technology, we foster user self-sufficiency by continuously improving business processes to maximize productivity and reduce manual input.

Customer-focused
We provide our external customers and internal system users with an intuitive, user-friendly experience and maintain a customer service feedback loop.

Accountability
We earn credibility by fulfilling commitments, establishing standardized processes and ensuring a system of checks and balances.

Why do we need NextGen?

Adaptable to the modern workforce with access from any device

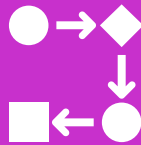**End-user friendly** interfaces for quicker views and analysis

Embedded efficiencies to reduce data entry

Real-time data analytics and dashboard reporting

Streamlined workflow for paperless approvals and controls

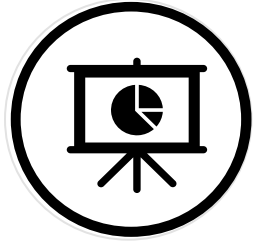**Consistent processing** of like tasks between agencies

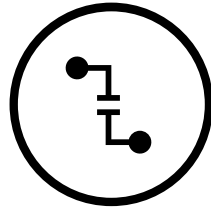**Engaged staff** with inherent learning & training tools

Enhanced recruitment with simplified onboarding

NextGen Guiding Principles

Data and analytics

Create an integrated environment for data sharing to improve the flow of information and access to business operations statewide.

Systemwide processes and procedures

Consistently define and redefine future-state processes, policies and practices across the system to establish and maintain a consistent user experience.
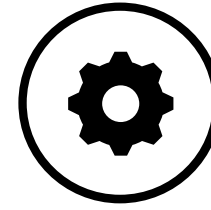
Systemwide software consistency

Streamline the number and type of technology solutions and establish clear, effective governance around third-party and non-core solutions.

Security

Implement a stable, maintainable, secure, and intuitive suite of applications.

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Desired Outcomes

OPTIMIZED WORKFORCE
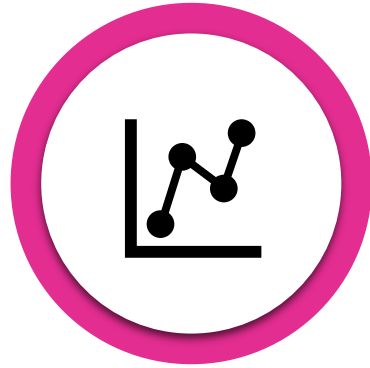
- Improve employee and organizational efficiency, maximize use of resources and promote collaboration across the enterprise of state government.

- Reduce redundancy of tasks by automating processes to enable employees to increase focus on agency missions.

ENABLED DECISION-MAKING

- Ensure data quality, transparency, and integrity by instituting system-enabled checks and balances and standardizing data elements.

- Provide availability of data for predictive analytics using dashboards available through system-generated reporting as well as ad-hoc capabilities.

MODERN STAKEHOLDER EXPERIENCE

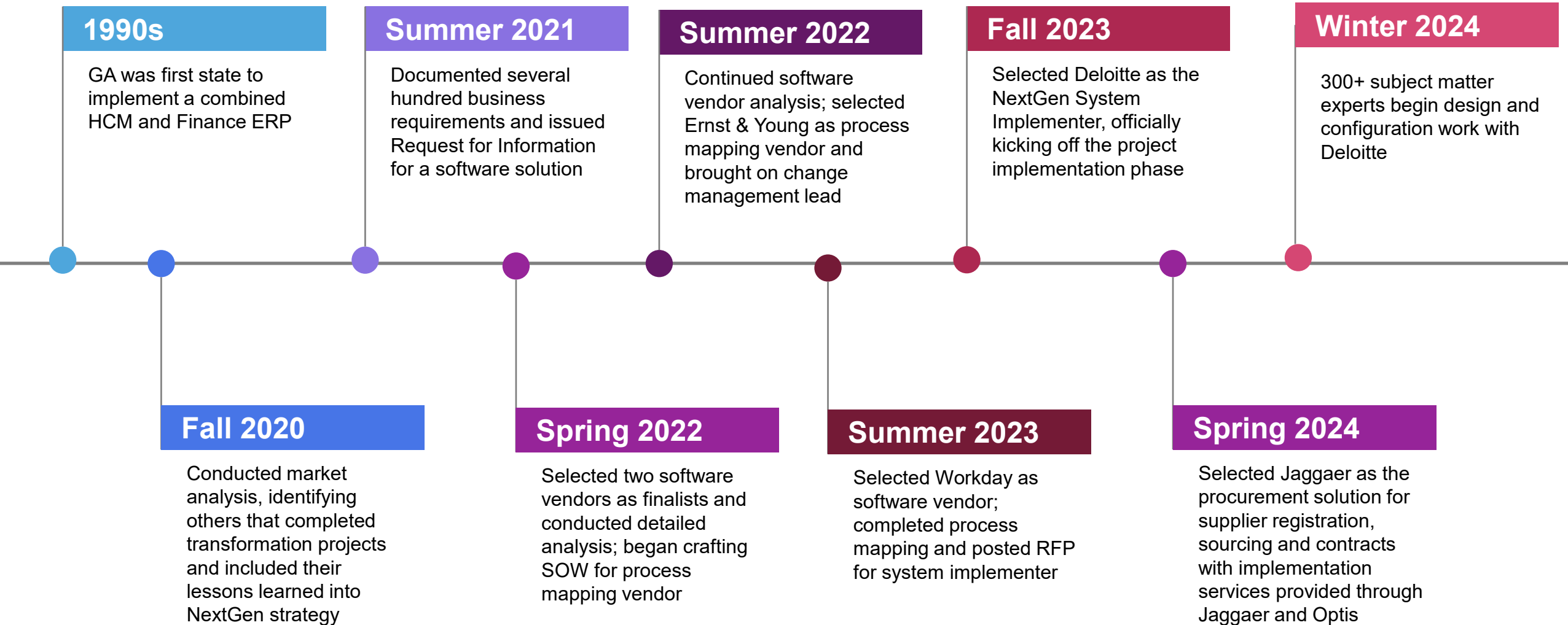- Enhance user experience through easy-to-use, intuitive technology, accessible training and adoption of standard business processes.

- Ensure stakeholder inclusion in process development and system configuration activities to achieve standardization.

EFFICIENT STEWARDSHIP

- Leverage delivered capabilities to increase transparency of spend and ensure accountability of business operations.

Project History

1990s
GA was first state to implement a combined HCM and Finance ERP

Summer 2021
Documented several hundred business requirements and issued Request for Information for a software solution

Summer 2022
Continued software vendor analysis; selected Ernst & Young as process mapping vendor and brought on change management lead

Fall 2023
Selected Deloitte as the NextGen System Implementer, officially kicking off the project implementation phase

Winter 2024
300+ subject matter experts begin design and configuration work with Deloitte

Fall 2020
Conducted market analysis, identifying others that completed transformation projects and included their lessons learned into NextGen strategy

Spring 2022
Selected two software vendors as finalists and conducted detailed analysis; began crafting SOW for process mapping vendor

Summer 2023
Selected Workday as software vendor; completed process mapping and posted RFP for system implementer

Spring 2024
Selected Jaggaer as the procurement solution for supplier registration, sourcing and contracts with implementation services provided through Jaggaer and Optis

Project Workstream Teams

Procurement			
Role	**Deloitte**	**State**	**Jaggaer**
Procurement Lead	Jay Gottdenker	Marika Bacchus	Julia DalPezzo
Strategic Sourcing	Jay Gottdenker	Alex Stewart	Charles Schroeder
Supplier Mgmt. / Accounts Payable	Will Valazquez	Rebecca Krystopa & Kristi Johnson	Jean Hufford
Contract Mgmt.	Jay Gottdenker	Osborne Johnson	Charles Schroeder
P-Card(s)	Will Valazquez	Becky Alexander	JAGGAER Team Collaboration
Procurement (Reqs & POs)	Jay Gottdenker	Mark Meeks	
Catalog	Will Valazquez	Matt Taylor	
Integrations	Mahantesh Gulannavar	Ed Lucas	Mary Jane Swanson

HCM/Payroll - Estimated Timeline

HCM/PAYROLL (WAVE 1)

| | 2023 | | | 2024 | | | We Are Here | | | | 2025 | | 2026 |

| N | D | J | F | M | A | M | J | J | A | S | O | N | D | J | F | M | A | M | J | J | A | S | O | N | D |

PLANNING

BUILD

DEPLOY

DESIGN

TEST

TRAIN

POST-IMPLEMENTATION SUPPORT

★ Go-Live April 1st

Business Suite
- Complete Discovery Sessions
- Complete Design Sessions
- Prototype 1 SOG Confirmation Sessions
- Prototype 2 SOG Confirmation Sessions

Technical
- Complete Integrations Design
- Complete Reporting Design and Reports Specifications
- Complete Build of Reports
- Complete Build of Integrations
- Data Conversion Prototype 1 Build Sign-Off
- Data Conversion Prototype 2 Build Sign-Off
- Data Conversion Prototype 3 Build Sign-Off
- Data Conversion Prototype 4 Build Sign-Off
- Data Conversion – GOLD Build

Testing
- System Integration Testing (SIT)
- Payroll Compare Testing
- User-Acceptance Test (UAT)

OCM
- Organizational Change Management (Communications, Change Readiness, Training)

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Finance/Procurement- Estimated Timeline
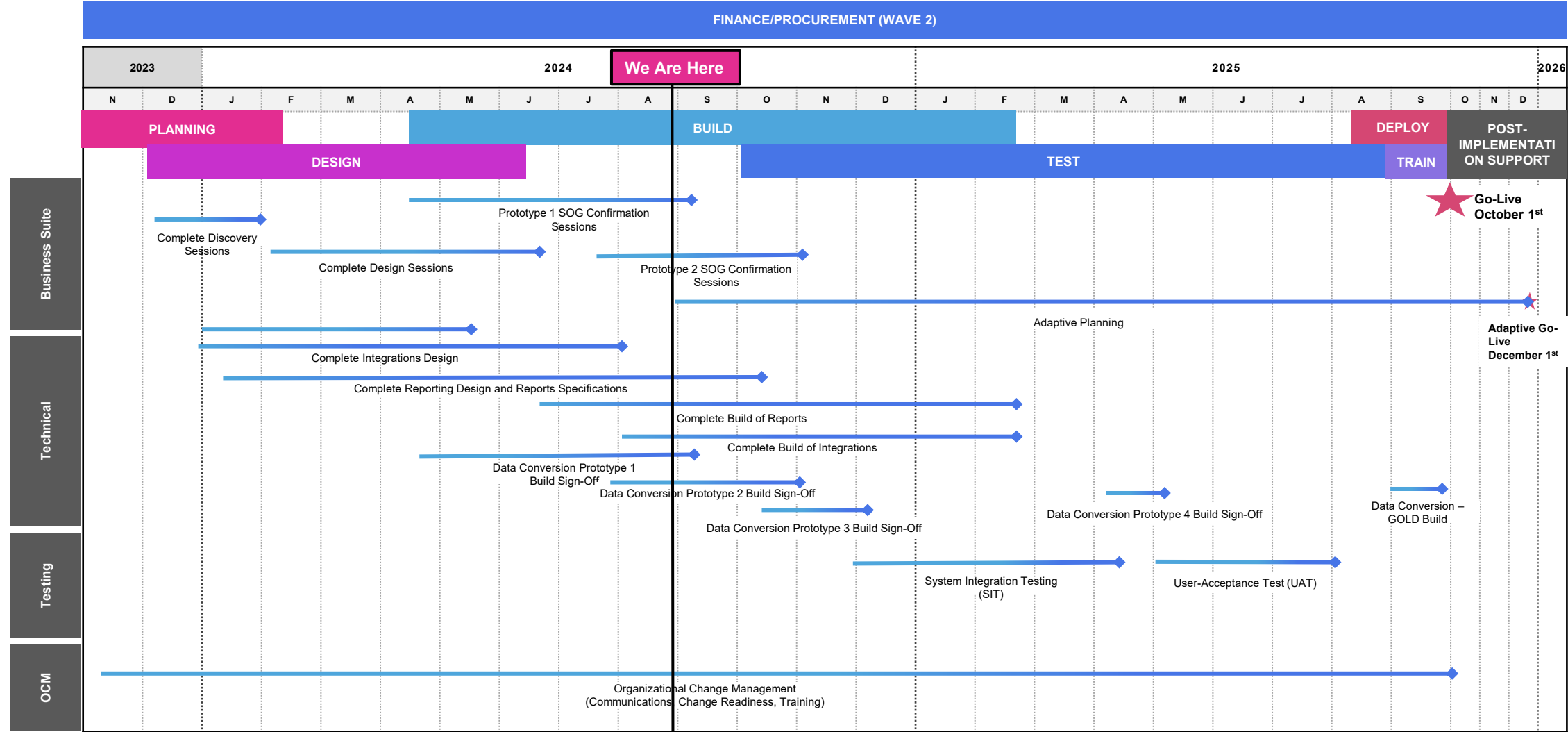
Jaggaer High Level Timeline

	2024						2025										
Month	J	J	A	S	O*	N#	D	J	F*	M#	A	M	J*	J#	A	S	O	N	D
Stages		Stage 1A														Stage 2		
		Stage 1B																
Configurations	Initiate / Plan	EXECUTE					VALIDATE (includes UAT)								Productive Cutover		Enable		
Integrations	Initiate / Plan		EXECUTE				VALIDATE										Enable		
Testing					SIT 1 Testing			SIT 2 Testing		UAT Testing								
Key Milestones	◆ Project Kick-Off	◆ Completion of Workshops					◆ Completion of Configurations	◆ Completion of SIT 1	◆ Completion of SIT 2				◆ Completion of UAT 1			◆ Production Monitoring / Hypercare		

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Procurement Workstream Overview

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GA@WORK

workday
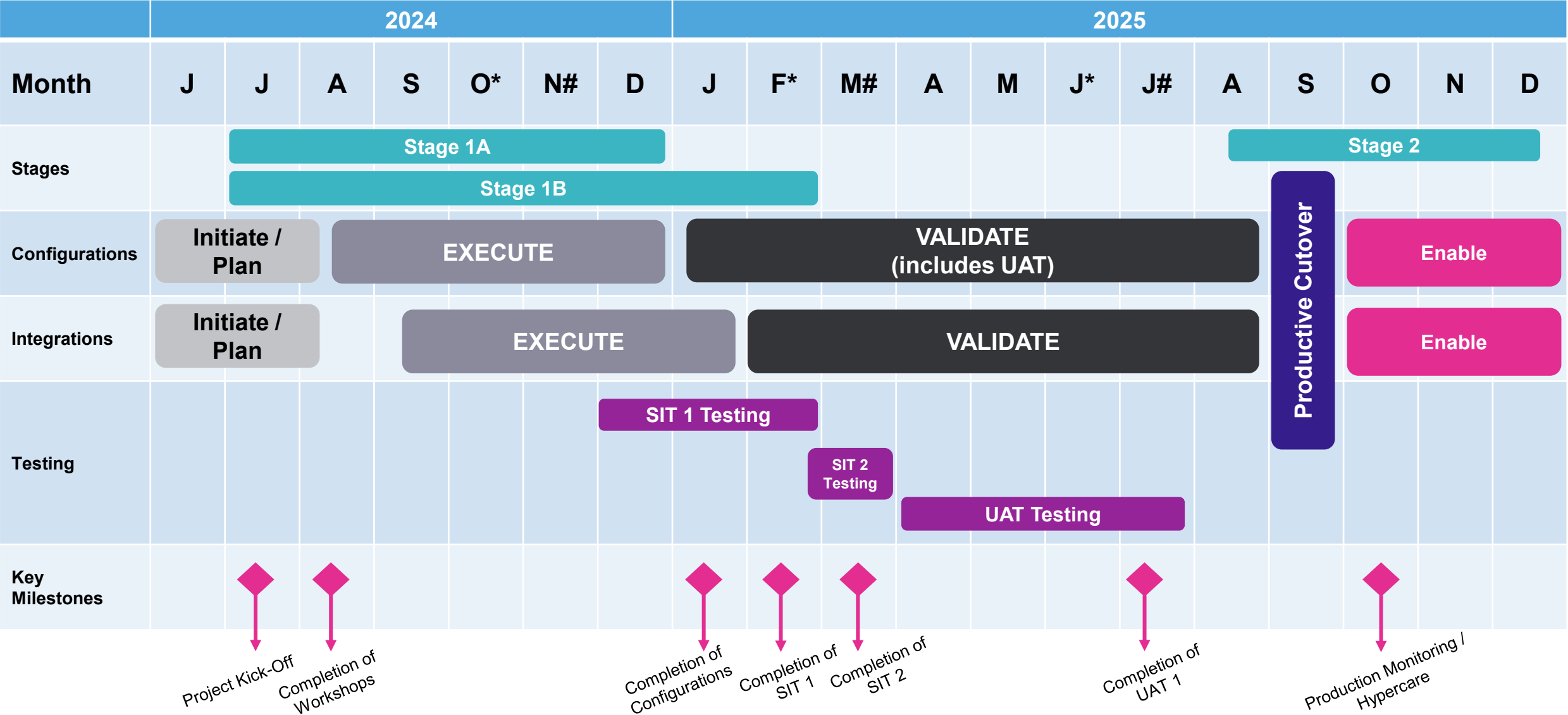
- Human Capital Management (HCM)
- Financial
- Procurement

JAGGAER

- Procurement

GA@WORK

workday

JAGGAER

P-Cards

Financial

Reporting

Spend Analysis

Requisition to PO

Supplier Management

Contracts (Transactional)

Supplier Management⁺

Strategic Sourcing

Contracts⁺

Virtual Catalogs

Adopt

GA@WORK

workday
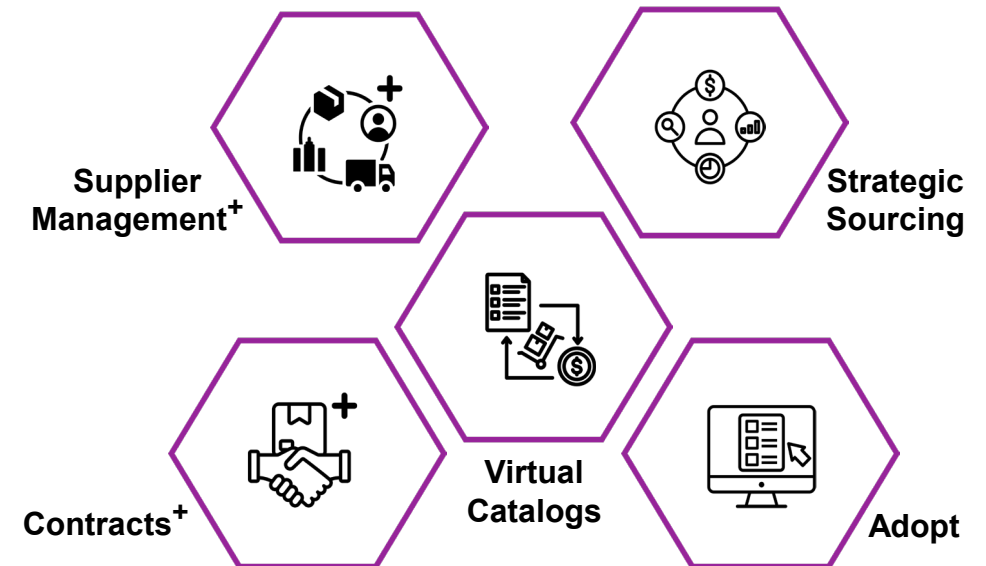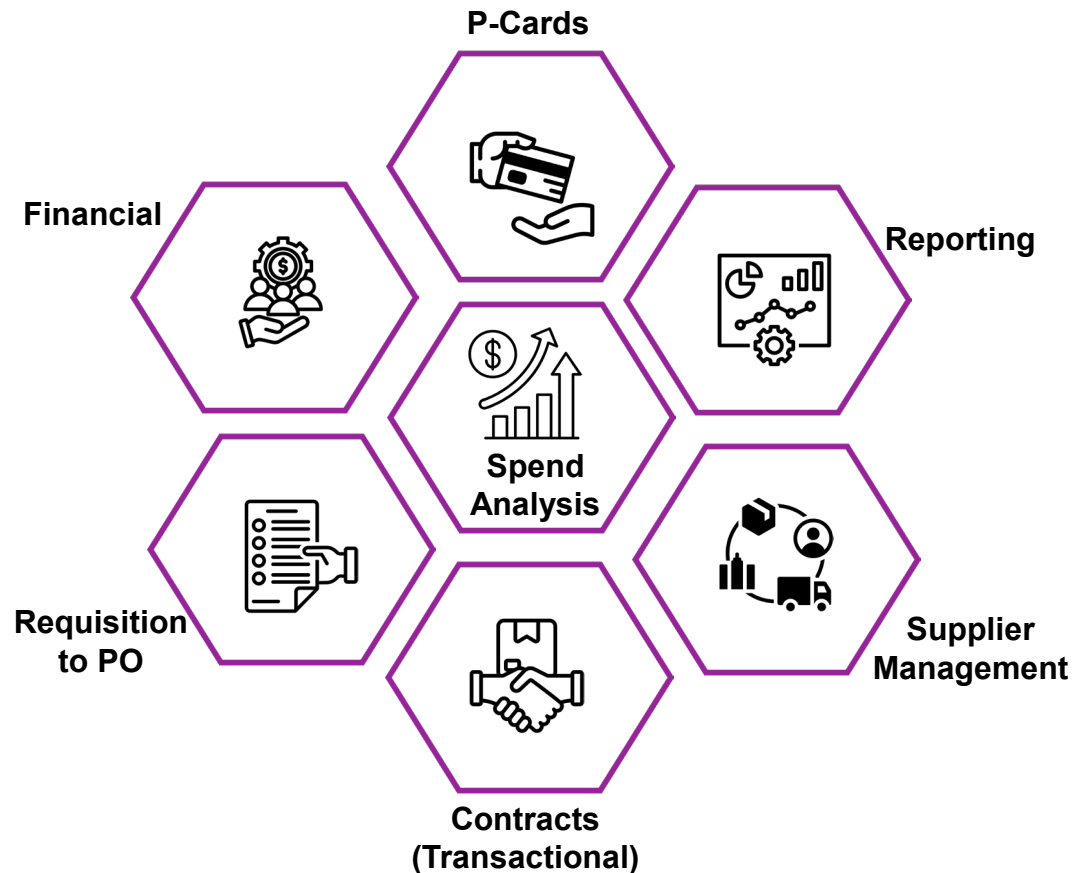
Financials/Procurement
Financial Suite
Spend Analysis
Reporting
Request to PO
Supplier Management
Contracts (transactional)
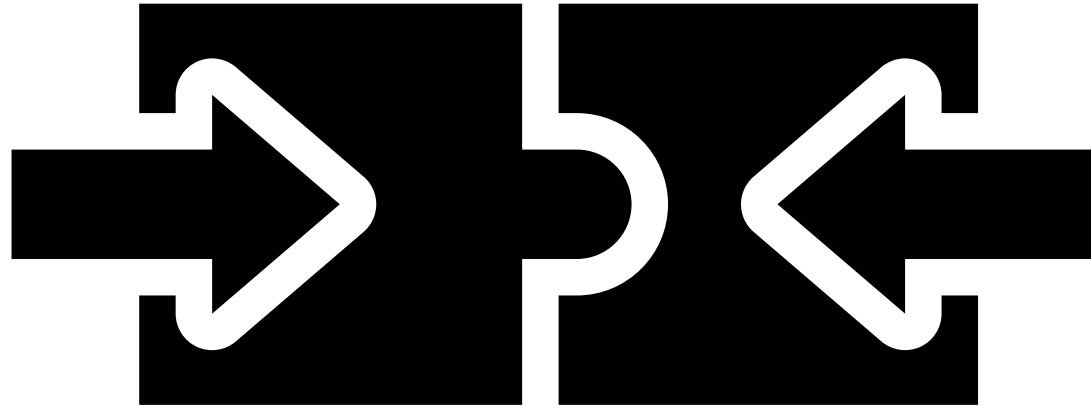
JAGGAER

Procurement
Strategic Sourcing
Contracts+
Supplier Management+
Virtual Catalogs
cXML Invoicing
Adopt
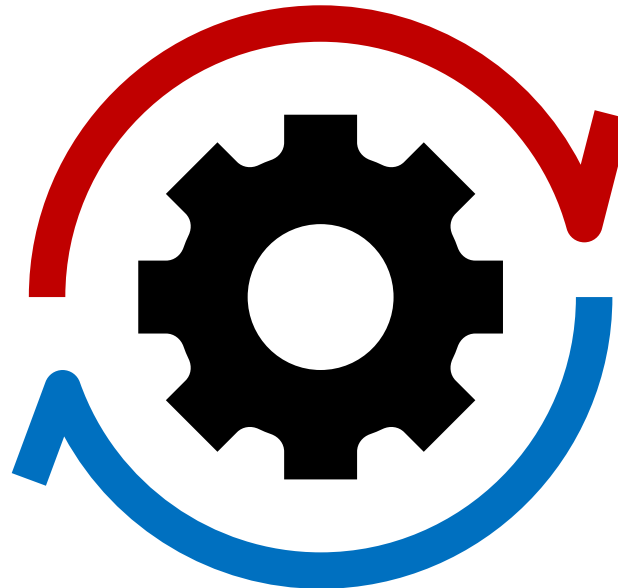
13 Integrations

Seamless End-User Experience

Scope Review - Jaggaer Integrations

JAGGAER Connect & JAGGAER Direct
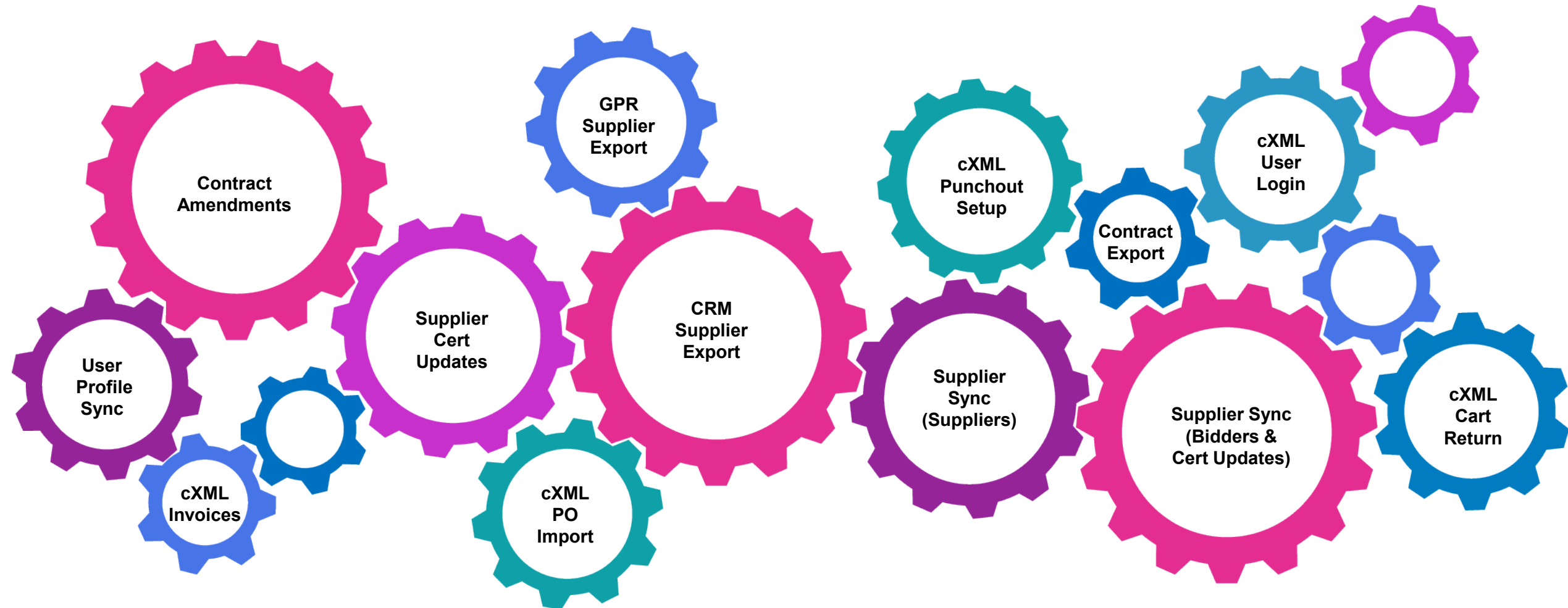
Request to PO
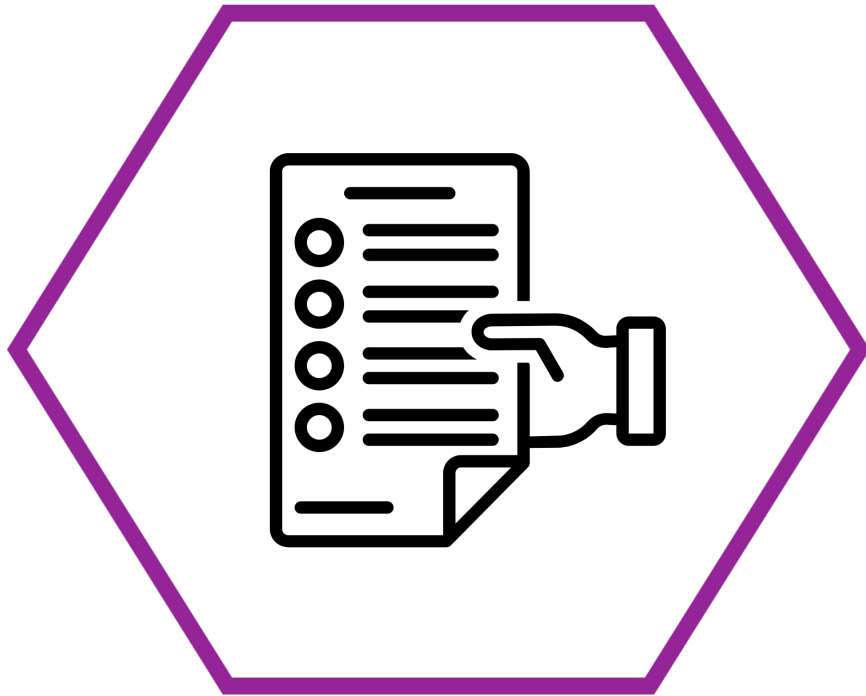
- Simplified requisition creation and routing

- Custom validations on requisitions and purchase orders to support compliance

- Structured purchase order creation with embedded questionnaires to support compliance

- User friendly search options to navigate to task

- Enhanced reporting with dashboards, visuals and notifications

- Guided tours to assist with completing tasks

- Available to all state entities transitioning to GA@WORK Financials October 2025

Supplier Management+
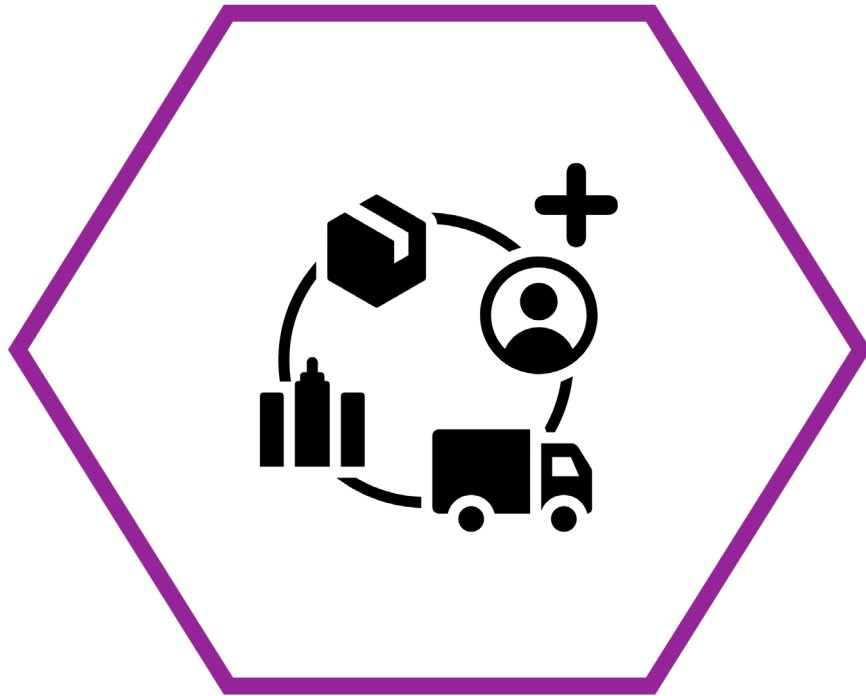
- Public Portal for Online Supplier Registration

- Public Portal for Suppliers to View Solicitations (RFI, RFQ, RFQC, and RFP) created in Jaggaer Sourcing Director

- Stores records for both bidders and suppliers approved for payment in Workday Financials

- Integrates with Workday Financials, Georgia Procurement Registry (Supplier Search, Email Notifications for GPR notices, etc.) and more

Strategic Sourcing
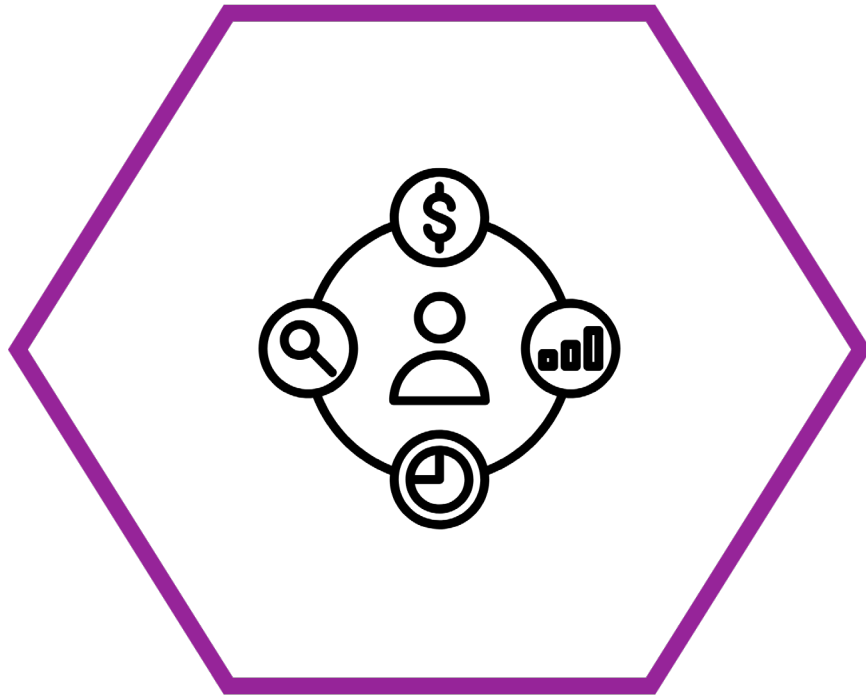
- Single system for competitive solicitations (RFI, RFQ, RFQC and RFP) to provide standard experience for all suppliers

- RFx templates and Georgia library for simplified RFx development

- Q&A Board for each solicitation to receive and respond to supplier questions

- Simplified Buyer view of supplier activity including bid submission progress

- Panel questionnaire for technical evaluation team to perform scoring within system

- Integrates with Georgia Procurement Registry
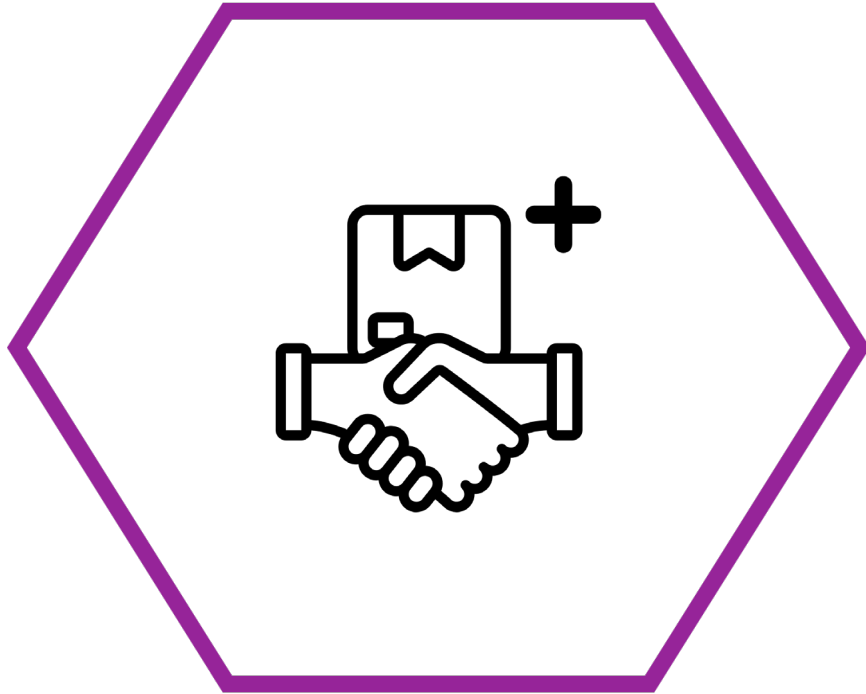
Contracts⁺

- Contract templates and clause libraries for streamlined contract development

- Contract routing for approvals and execution

- Simplified contract administration, including tracking contract expirations, completing renewals and preparing amendments

- Optional contract request feature

- Single instance available to all state entities and the University System of Georgia

- Integrates with Workday Financials and creates record in Workday Contracts

Virtual Catalogs

- Continued access to Georgia statewide contract catalogs and Amazon shopping experience (known today as Team Georgia Marketplace™)

- New integration with Workday for all state entities transitioning to Workday Financials October 2025

- DOAS-negotiated pricing and contract terms for USG and colleges/universities to continue separate instances of Jaggaer catalogs for future years

Jaggaer Adopt

- Supports design and delivery of user onboarding, training, video tutorials and just-in-time guidance materials that provide in-context support for new and experienced users

- Track system usage patterns and trends to measure adoption and opportunities for improvement

P-Cards
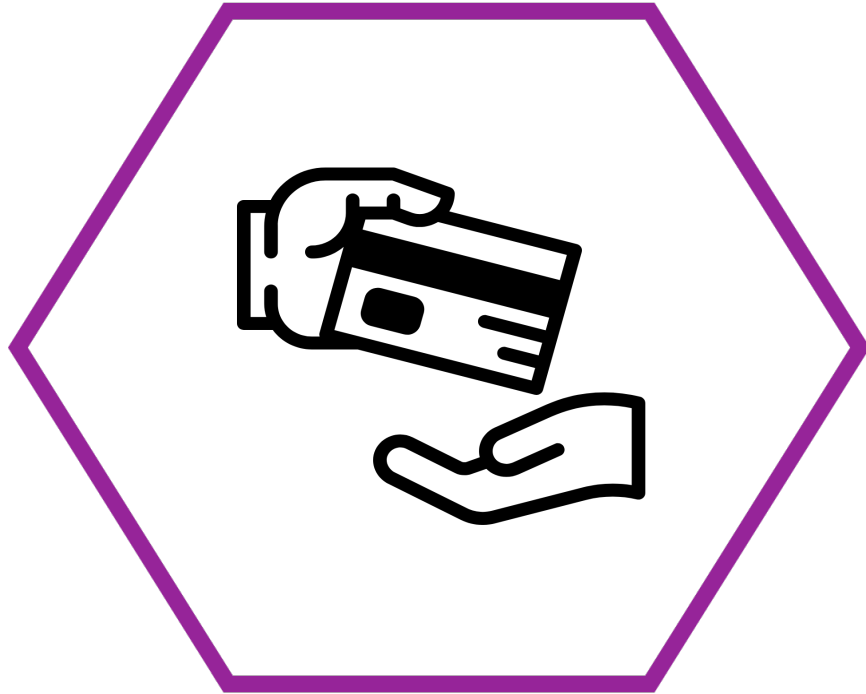
- Request framework for prior approvals
- Built-in controls to support compliance
- Business process workflows are automated and based on predefined business rules
- Role-based security will replace the role proxy
- Simplified payment process
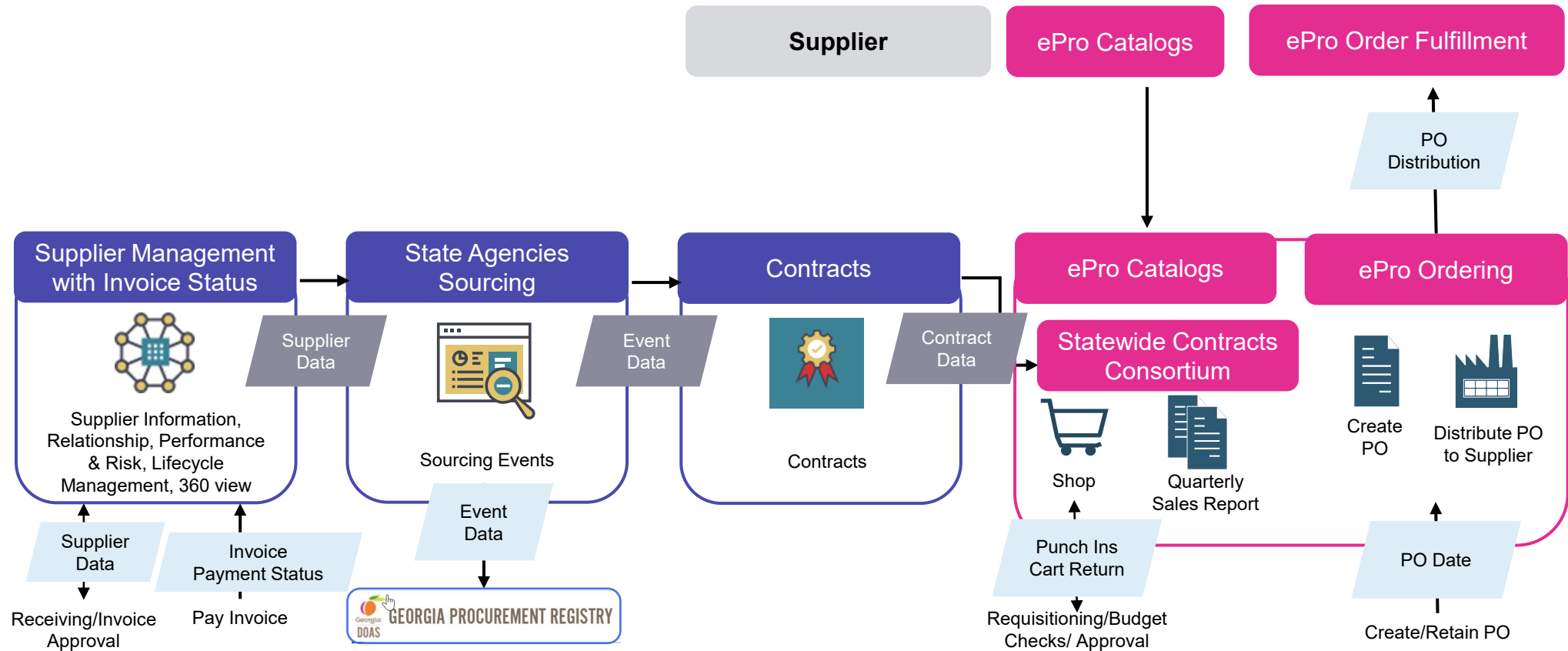
State Agencies

JAGGAER

Integrations data flow

In-app JAGGAER data flow

JAGGAER — Existing Solution

JAGGAER — New Solution

JAGGAER One SaaS Platform: Unified Strategic Sourcing Experience, SSO Users Authentication, Analytics, AI Training & Adoption innovations (Assist, Adopt, Advise)

Supplier

ePro Catalogs

ePro Order Fulfillment

PO Distribution

Supplier Management with Invoice Status

Supplier Information, Relationship, Performance & Risk, Lifecycle Management, 360 view

Supplier Data

Supplier Data → Receiving/Invoice Approval

Invoice Payment Status → Pay Invoice

State Agencies Sourcing

Sourcing Events

Event Data

Event Data → GEORGIA PROCUREMENT REGISTRY (Georgia DOAS)

Contracts

Contracts

Event Data

Contract Data

ePro Catalogs

Statewide Contracts Consortium

Shop

Quarterly Sales Report

Punch Ins Cart Return → Requisitioning/Budget Checks/ Approval

ePro Ordering

Create PO

Distribute PO to Supplier

PO Date → Create/Retain PO

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Supplier

JAGGAER Existing Solution
JAGGAER New Solution

JAGGAER One SaaS Platform: Unified Strategic Sourcing Experience, SSO Users Authentication, Analytics, AI Training & Adoption innovations (Assist, Adopt, Advise)
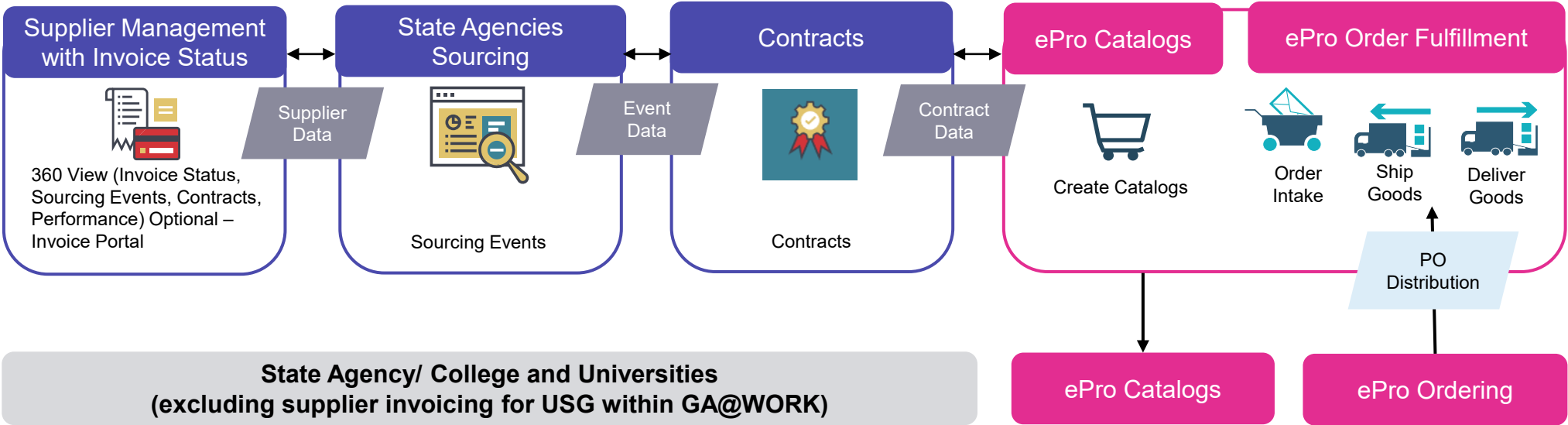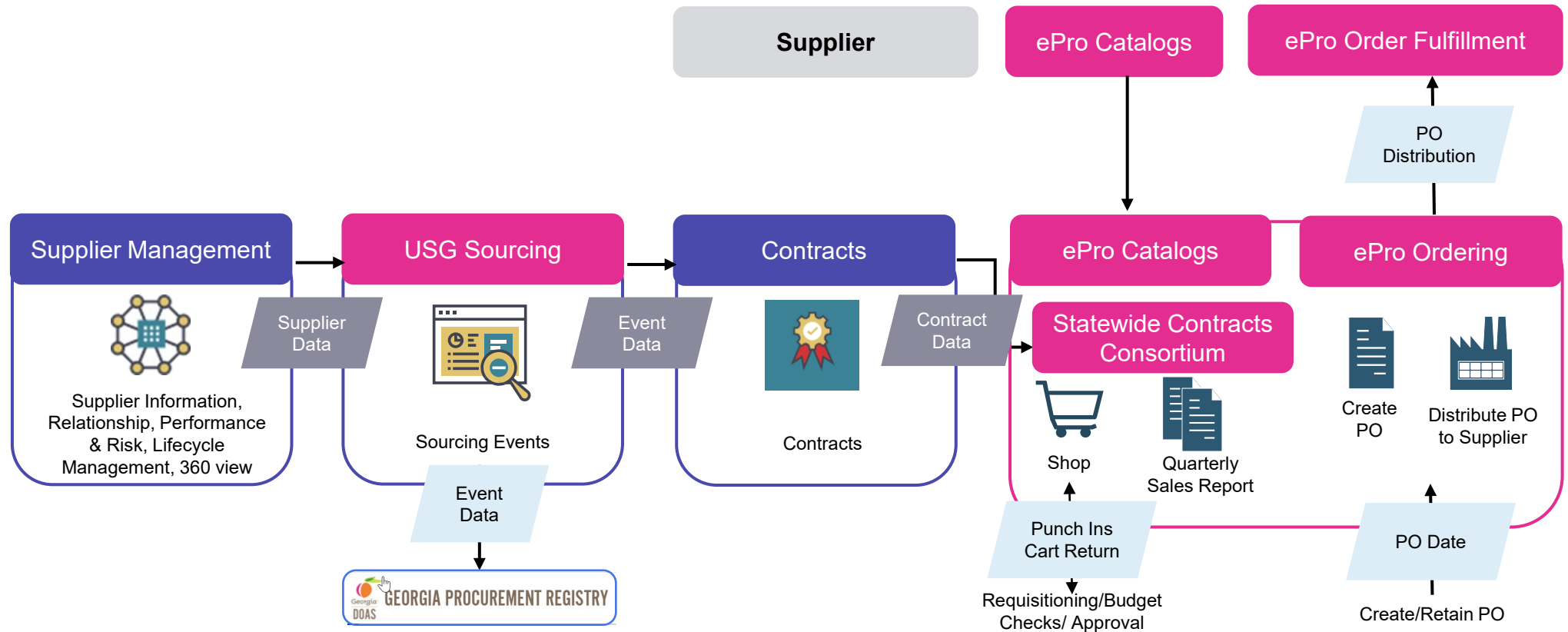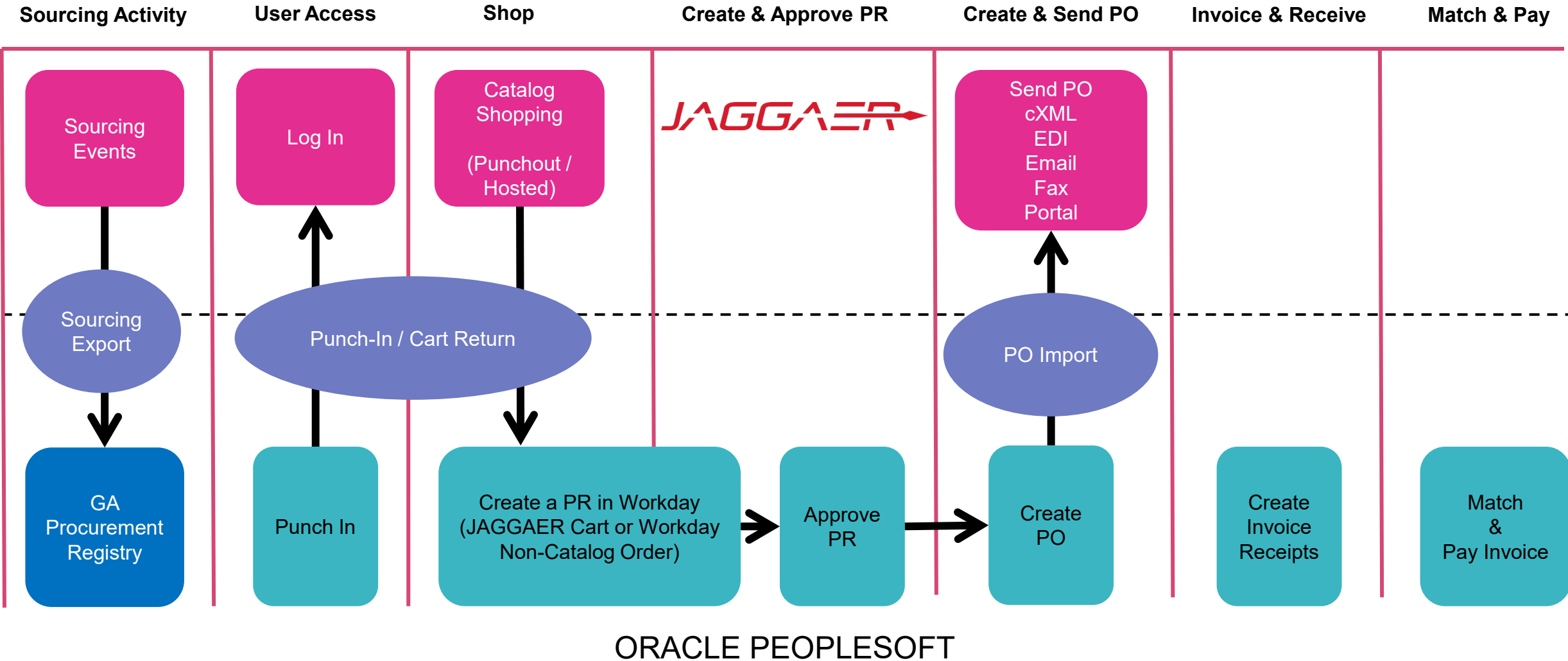

Supplier Management with Invoice Status

360 View (Invoice Status, Sourcing Events, Contracts, Performance) Optional – Invoice Portal

Supplier Data

State Agencies Sourcing

Sourcing Events

Event Data

Contracts

Contracts

Contract Data

ePro Catalogs

Create Catalogs

ePro Order Fulfillment

Order Intake | Ship Goods | Deliver Goods

PO Distribution

**State Agency/ College and Universities
(excluding supplier invoicing for USG within GA@WORK)**

ePro Catalogs

ePro Ordering

USG College & Universities

Integrations data flow | In-app JAGGAER data flow | Existing Solution | New Solution

JAGGAER One SaaS Platform: Unified Strategic Sourcing Experience, SSO Users Authentication, Analytics, AI Training & Adoption innovations (Assist, Adopt, Advise)
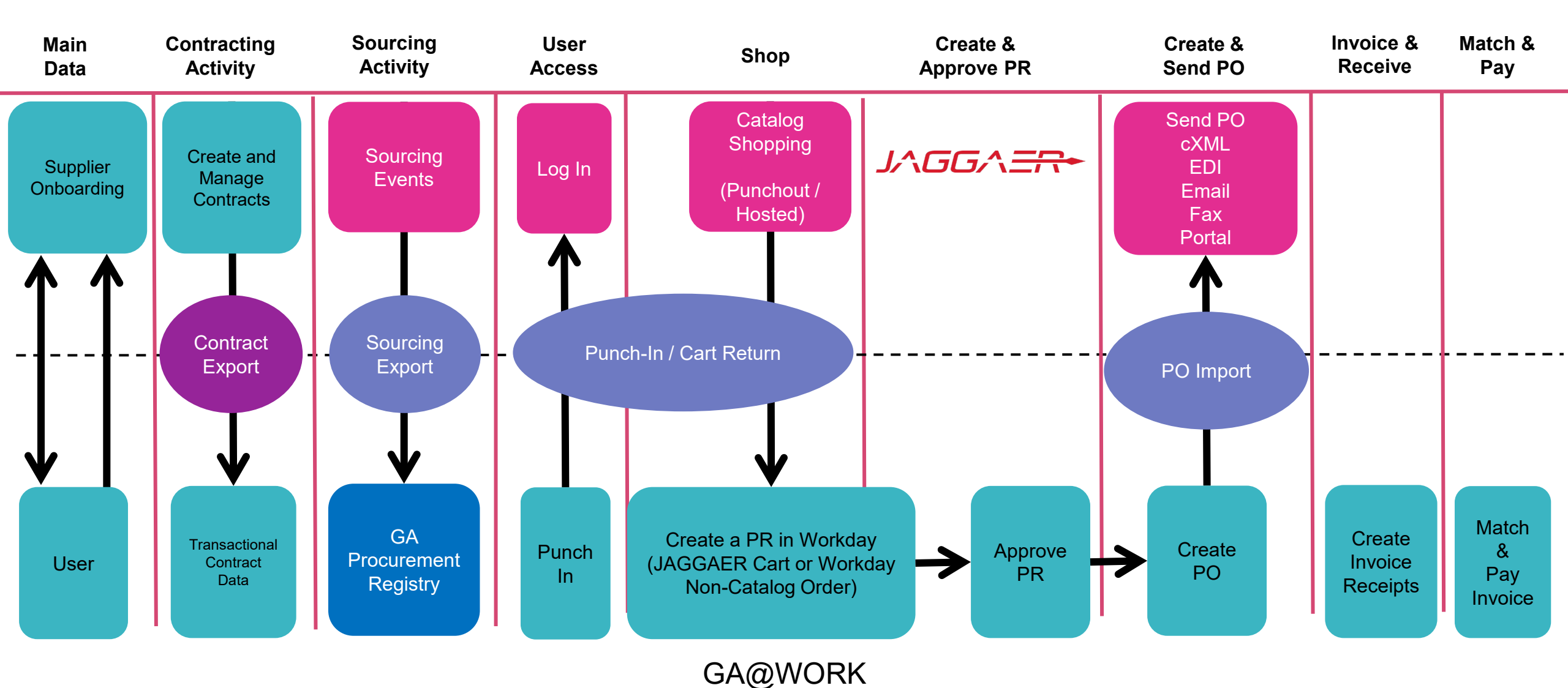
Supplier

ePro Catalogs

ePro Order Fulfillment

PO Distribution

Supplier Management

Supplier Information, Relationship, Performance & Risk, Lifecycle Management, 360 view

→ Supplier Data →

USG Sourcing

Sourcing Events

→ Event Data →

Event Data

GEORGIA PROCUREMENT REGISTRY

Contracts

Contracts

→ Contract Data →

ePro Catalogs

Statewide Contracts Consortium

Shop

Quarterly Sales Report

Punch Ins Cart Return

Requisitioning/Budget Checks/ Approval

ePro Ordering

Create PO

Distribute PO to Supplier

PO Date

Create/Retain PO

Source-to-Procure (sandwich)

TODAY

Sourcing Activity	User Access	Shop	Create & Approve PR	Create & Send PO	Invoice & Receive	Match & Pay

Sourcing Events

Log In

Catalog Shopping (Punchout / Hosted)

JAGGAER

Send PO cXML EDI Email Fax Portal

Sourcing Export

Punch-In / Cart Return

PO Import

GA Procurement Registry

Punch In

Create a PR in Workday (JAGGAER Cart or Workday Non-Catalog Order) → **Approve PR** → **Create PO**

Create Invoice Receipts

Match & Pay Invoice

ORACLE PEOPLESOFT

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Source-to-Contract-to-Procure (sandwich)

FUTURE

Main Data	Contracting Activity	Sourcing Activity	User Access	Shop	Create & Approve PR	Create & Send PO	Invoice & Receive	Match & Pay

Supplier Onboarding

Create and Manage Contracts

Sourcing Events

Log In

Catalog Shopping (Punchout / Hosted)

JAGGAER

Send PO cXML EDI Email Fax Portal

Contract Export

Sourcing Export

Punch-In / Cart Return

PO Import

User

Transactional Contract Data

GA Procurement Registry

Punch In

Create a PR in Workday (JAGGAER Cart or Workday Non-Catalog Order)

Approve PR

Create PO

Create Invoice Receipts

Match & Pay Invoice

GA@WORK

Scope Review

Additional aspects of the Project scope

Users	**117 Entities**	**Entity Hierarchy**	**Global Workflow**	**Enterprise Roles**

- Approx. 5,000 additional users - access all/some JAGGAER applications
- Users and user access - Workday

- 90 entities integrated
- 27 entities not integrated (USG)
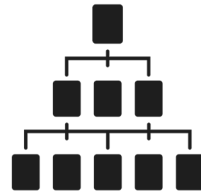
- Parent entity visibility to a child entity's contract documents and sourcing events

- Workflow rules unique to entity
- JAGGAER to recommend best practices
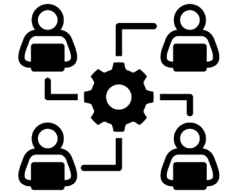
- Allow access to all entity information

System Transition Plan
(Draft Proposal)

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System Transition Plan

- Go live for GA@WORK - 10/1/2025

- End-users will have READ ONLY access to TeamWorks on 10/1/2025

- Blackout Dates TBD

- More information to come as we move forward through the implementation

DRAFT

Proposed sourcing event posting cutoff dates

- Cutoff date when you can no longer post a sourcing event in TeamWorks

  - **RFP – 4/1/2025**

  - **RFQ – 7/1/2025**

  - **RFQC – 7/1/2025**

  - **RFI – 7/1/2025**

- All sourcing events need to be in a closed status. (it can be under evaluation since evaluations are done outside of the system)

- DOAS special approval needed beyond these dates

- If you cannot award in TeamWorks before Go-Live, you will need to award your event in Jaggaer as well as make the award announcement via the GPR.

DRAFT

Sourcing Pipeline and Contract Extensions

- Agencies need to submit their sourcing pipeline to DOAS by 12/1/2024 for review.

- Agency Sourcing and Policy meetings with Agencies to discuss pipelines.

- Amended budget in April 2025 – this could affect the pipeline and sourcing event needs. Communication is key.

- Extensions vs. prioritizing sourcing events.

DRAFT

Agency Preview Sessions

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Important Reminders

FIN/PRO Agency Preview Sessions
(Locations, dates and times subject to change)

In-Person

Team Huddle – Finance & Procurement
West Tower
October 2, 8 a.m. - 4 p.m.

Fiscal Management Council Conference (FMC)
Jekyll Island, GA
October 27-31, 8 a.m. - 4 p.m.

Agency Preview Session – Finance / Procurement
West Tower
November 12 & 13, 8 a.m. - 4 p.m.

Lanier Technical College
November 15, 8 a.m. - 4 p.m.

Middle Georgia State University
November 19 & 20, 8 a.m. - 4 p.m.

Virtual

Supplier Management
- December 3 @ 9 a.m.
- December 4 @ 9 a.m.

Supplier Contracts
- December 4 @ 9 a.m.
- December 5 @ 9 a.m.

P-Card
- December 5 @ 9 a.m.
- December 9 @ 9 a.m.

Asset Management
- December 9 @ 9 a.m.
- December 10 @ 9 a.m.

Banking & Settlement
- December 11 @ 9 a.m.
- December 12 @ 9 a.m.

Account Receivable
- December 16 @ 9 a.m.
- December 17 @ 9 a.m.

Strategic Sourcing
- December 17 @ 9 a.m.
- December 18 @ 9 a.m.

What to Expect at FIN/PRO Preview Sessions

Will cover:
- Welcome & Introductions
- Jaggaer Implementation
- Foundation Data Model
- Financial Core

Check-In
8:00-9:00 AM

General Sessions
9:00 -11:30 AM

Expense Management (Lunch)
11:30 AM – 1:00 PM

Break out Session #1
1:00 – 1:45 PM

Break out Session #2
2:00 – 2:45 PM

Break out Session #3
3:00 –4:00 PM

Will cover:

- Budget / Adaptive Planning
- Grants / Projects
- Accounts Payable
- Requisitions / Purchase Orders
- P-Card (ATL and Macon Locations Only)

Have the option to register for **one topic** per breakout session

Data Cleanup

Dispatched POs

Review prior fiscal year POs that have been dispatched to determine if they can be canceled or closed.

PO is dispatched

- With valid budget header status
- partially received and
- no expectations to receive the remaining quantity

Action: Review the PO to determine if the PO can be closed.

PO is dispatched

- valid budget header status
- not been received and
- no expectations to receive any quantity from supplier

Action: Review the PO to determine if the PO can be closed.

PO is dispatched

- valid budget header status and
- has been fully received but not yet vouchered

Action: Determine if the PO can be vouchered and paid or closed.

TeamWorks Query: 0PO013KK_OUTSTAND_ENCUMB_BY_BU

Un-dispatched POs

Review any prior fiscal year PO that has **not** been dispatched or closed to determine if the PO needs to be dispatched, canceled, or closed. This includes POs in status of I, O, PA, and/or A.

If the PO is in a status of **open, approved, or pending approval** review the PO to determine if the PO can be dispatched, canceled, or closed.

SAO recommends that all POs be in a dispatched status pre-conversion.

TeamWorks Query:
0PO029_UNDISPATCHED_POS_BY_BU

Inactive PO Buyers

Any open PO, where the Buyer is inactive, should be updated with an active buyer.

SAO recommends that all POs have active buyers' pre-conversion.

TeamWorks Query:
0PO_INACTIVE_PO_BUYER

POs in budget error

If the PO is **approved** or **dispatched** and the budget header status is **error,** please review the budget and resolve any budget errors.

SAO recommends that all POs have a valid budget header status pre-conversion.

TeamWorks Query:
0PO001_BCM_ERRORS

Multiple PO Schedules

GA@Work does not accommodate multiple schedules, therefore any PO that has multiple schedules will need to be changed to only have one schedule or closed pre-conversion.

TeamWorks Query:
0PO_MULTI_SCHEDULES

Mismatched GL Accounts on PO Line

GA@Work does not accommodate different GL accounts on the same PO line, therefore any PO that uses different GL accounts on the same PO line will need to be changed to only have one GL account per line or closed pre-conversion.

TeamWorks Query:
0PO_GL_ACCT_MISMATCH

Inactive PO locations

PO locations that aren't used and not required any more need to be inactivated. Please submit a ticket to SAO support for assistance with location cleanup.

TeamWorks Query:
PO_LOCATIONS_BY_AGENCY

Please direct any questions or concerns to:

FSCM@sao.ga.gov

Supplier Contract

Update Contract Expiration Date:

- Contracts missing expiration date.
- Contracts expire 20 years ago.

Resolution: Enter expiration date. Set contract status to Approved or Closed.

Update Contract Admin Contact:

- Contract Admin no longer with Agency.
- Users no longer with your Agency will not be migrated into GA@Work.

Update Contract Status:

- Contracts in an Open status need to be updated.

Resolution: Set contract status to Approved or Closed.

Contracts should not be set up with supplier profile that is marked as Employee profile.

- New Supplier ID to be created.
- Set up with a new contract.
- Check with SAO on what to do with POs for employee suppliers.

Update Valid Buyer:

- Open Purchase Orders with buyers no longer with your Agency.

Supplier Contract

Sometimes when you attempt to Close or Cancel a contract, you may see this message:

Cannot close contract. At least one active transaction is referencing this contract. (10400,284)

OK
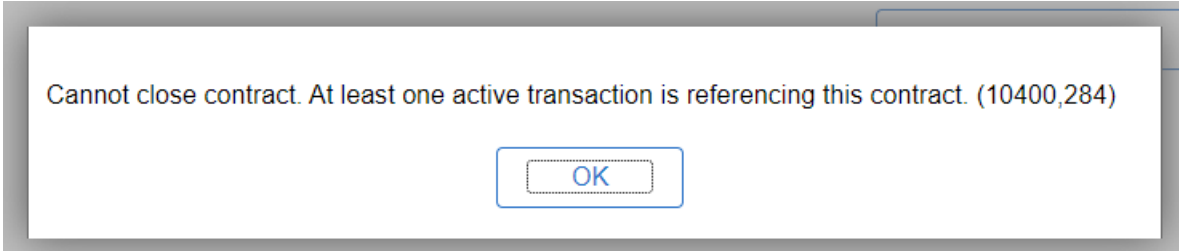
This means that there are POs against this contract that have not been completed. To get a list of uncompleted POs, run this query:

0SC048_AGENCY_INFLIGHT_PO - In-Flight POs on Agency Cntrct

Contract Id

Enter the Contract ID and click View Results. A list of uncompleted POs again the contract will display. Reach out to the buyer to have the PO completed. This query will give you the PO ID and the Buyer.

Unit	PO No.	PO Status	Contract	Buyer	Description
40300	0000008745	Dispatched	40300-401-DAS0000160-0003	AAJOHNSO	Amy Johnson 404-505-4848

Strategic Sourcing Events

- Run query: **0SS006_ACTIVE_EVENTS_BY_BU**

- Query prompt by Business Unit (5 digits Agency Code)

- Query results generate active events with the following statuses:

I = Pending RFI Review

N = Not Awarded

O = Open

P = Posted

S = Pending Post Approval

T = Pending Award
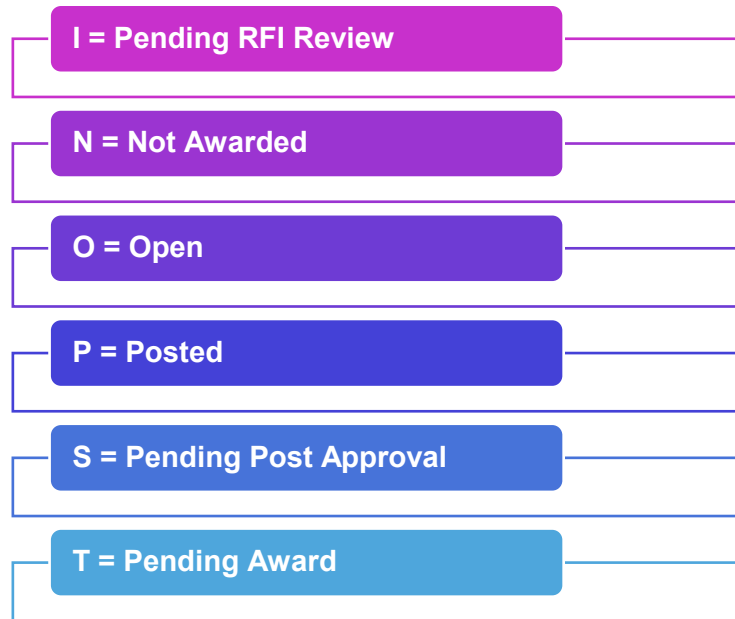
- Review active events for your agency and take appropriate action.

- Contact https://service.doas.ga.gov/app/AskNextgenSupport

P-Card

EMPLOYEE ID

Employee ID must be in BofA Works

- Check your current cardholders' employee ID and **EMAIL US IF THEY ARE NOT CORRECT**. This is very important. We need to correct it with BofA if it is not.
- Remember to always enter the employee ID when adding a cardholder in BofA Works.

MONTHLY STATEMENTS

Statements must be paid in full each month

- Pay each statement in full each month.
- Look at the statement from BofA and verify that the previous balance shown is the amount of your monthly payment. The only exception to this is disputed transactions within a reasonable amount of time.

TRANSACTION RECONCILIATION

Reconcile p-card transactions in TeamWorks

- 0PO201B_PCARD_CLEANUP – to see unreconciled p-card transactions
- If you have unreconciled transactions and you are unsure how to close them, email us and we will help with that.

P-Card
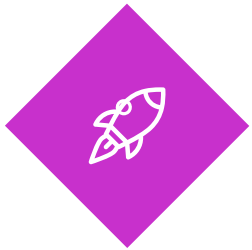
Close out all active p-card purchase orders with a PO Date of 90 days or greater.

- If for any reason, you cannot close an active p-card PO, please contact the SPD p-card team at cardprograms@doas.ga.gov to discuss.
- Query 0PO204A can help identify any POs with p-card attached.
- We will be contacting agencies with older active p-card POs

Temporary period from July 1, 2025, until go-live, do not put p-card transactions on a PO

- If during this time, you need to create a PO for a p-card transaction, contact SPD p-card team at cardprograms@doas.ga.gov before you create the PO.
- The buyer on the purchase order and the p-card holder must be the same person.

Data Validation – Finance / Procurement

Round 1 (Pilot)
6 agencies
July 22 – August 16

Round 2
All agencies
October 7 – October 25

Round 3
All agencies
December 2 – January 3, 2025

Round 4
All agencies
April 28, 2025 – May 23, 2025

Round 5
All agencies
September 15 – September 26, 2025

Data Set Guidelines

The amount of data being reviewed is based on the overall number of transactions in the validation reports with a 20% sample size being the recommended minimum validation amount. Transaction subsets can be determined by the agency based on key finance and procurement data points to ensure a representative sample is validated.

Recommended 20% Minimum Sample Size of Transactions
Business Assets
Customers
Purchase Orders
Suppliers
Supplier Contracts
Supplier Invoice

Training

Learning Home

Enroll in Content

GA@WORK

AASHTO Technical Training Solutions

Accounting, Finance and Procurement

Asset Management

BizLibrary

External Enterprise Library

Fleet Management

Human Resources, Policy and Compliance

IT / Software

Law Enforcement

Leadership / Management

Loss Control / Safety

Operational Training

Types of Learning Roles

| DIGITAL	BLENDED	PROGRAM

➢ Contains only Electronic Content
   ❖ E-Learning
   ❖ Media
   ❖ Video
   ❖ URL Documents
   ❖ Etc.
	➢ Contains face-to-face instructor (ILT) or virtual instructor (VILT); digital lessons
	➢ Course Offering: session dates when an ILT is delivered allowing learners to pick the date when they want to attend
		➢ Allows you to define a group of courses & lessons, then create one assignment for them, for a specific audience
		➢ Example: Creating a program for a certification or New Hire Orientation

Things to Know
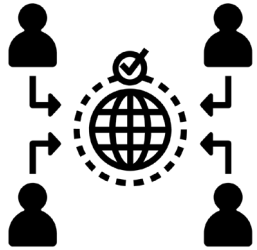
- Access for both internal learners (Workday HCM state agencies) and external learners (University System of Georgia and local government) for procurement training

- Up to five (5) years worth of training completions will be migrated to Workday

- All existing SPD Training Courses will be available for enrollment for Workday LMS Go Live April 1, 2025

- New GA@WORK System training for Financials/Procurement will be available through Workday LMS in advance of October 1, 2025, Go Live

Next Steps

NEXTGEN

Stay in the know!

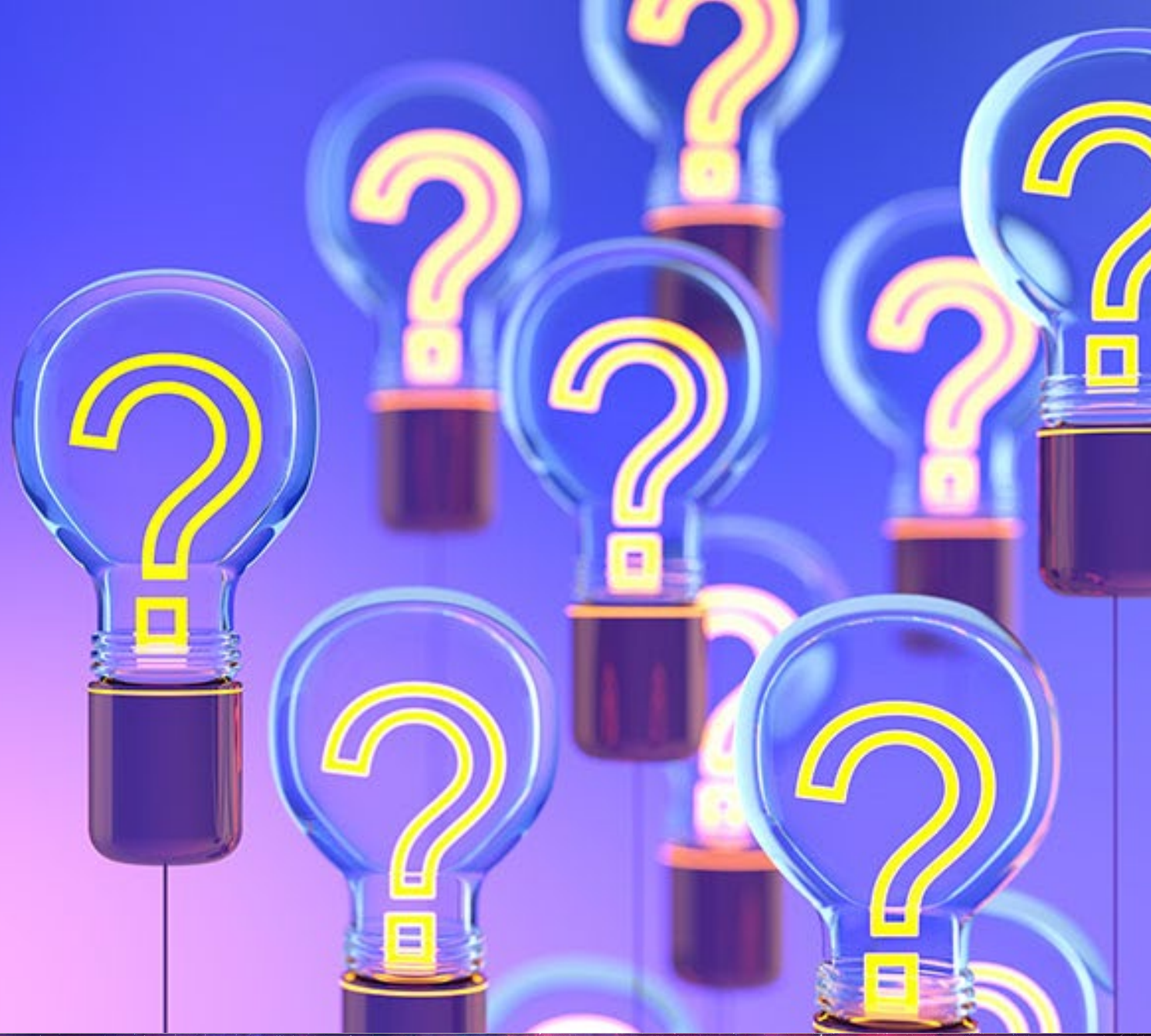|					
Send any questions to the NextGen inbox: NextGen@sao.ga.gov	Check out the NextGen website: sao.georgia.gov/nextgen	Connect with your POCs for agency-specific updates	Subscribe and read the monthly NextGen Newsletter	Follow us on LinkedIn: @ **GA State Accounting Office**	Attend an Upcoming Town Hall

NEXTGEN

Questions

NEXTGEN

Questions about NextGen
sao.ga.gov/NextGen
NextGen@sao.ga.gov